In 2008, responding to a high demand for access to secondary education, Orkeeswa School opened in an under-served Maasai community in northern Tanzania on land donated by local leaders. Orkeeswa School is the only affordable secondary school in the area, which consists of four Maasai villages, covering an area of approximately 32 square-kilometers, with a total population of over 10,000 individuals. Roughly 78% of families in these communities live below the poverty line of less than $1.25/day. These communities face serious challenges when it comes to income, healthcare, land and food security, access to water, and gender equality.

We believe that holistic education is the first and most necessary step toward sustainable community development. We are focused on preparing our students to become leaders in their communities, equipped to take on these challenges now and in the future.
**2018 HIGHLIGHTS**

**10 YEARS OF ORKEESWA SCHOOL**
Since 2008, Orkeeswa School has grown from 35 students and 3 teachers operating out of a village church to a well-resourced campus serving over 415 students and alumni, employing 75 people – the majority of whom are from the local community – and running dozens of high-quality and innovative programs in the community. In 2018, we celebrated this important milestone with our community.

**A FOCUS ON STUDENT WELLNESS**
In 2018, we put a special emphasis on expanding our Student Wellness Program and prioritizing social and emotional learning for each one of our students. Our Life Skills program has grown from one teacher to over 15 trained facilitators as we transitioned toward a dialogue-based model for each class. We have embarked on developing a seven-year Life Skills curriculum that responds to the specific needs of our students and their community. Our Counseling Program has grown from one counselor to six counselors trained in positive psychology and systems therapy to serve students and families. We currently have over 174 students actively receiving regular individual or family counseling.

**2018 NATIONAL EXAM RESULTS**
Orkeeswa School follows the Tanzanian National Curriculum, which requires high-stakes exams that determine a students’ eligibility to continue their education.

<table>
<thead>
<tr>
<th>FORM TWO</th>
<th>8th GRADE</th>
<th>FORM FOUR</th>
<th>10th GRADE</th>
<th>FORM SIX</th>
<th>12th GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>100% Pass Rate</td>
<td>100% Pass Rate compared to 79% nationally</td>
<td>100% Pass Rate</td>
<td>100% students qualify for University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>92% received Division I recognition</td>
<td>92% Div I-III compared to 32% nationally</td>
<td>Top Subjects: Physics, Biology, Chemistry</td>
<td>Top Subjects, Math, General Studies, Physics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top Subjects: English, Civics, Chemistry</td>
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</tr>
</tbody>
</table>
## Challenges with Education in Tanzania

<table>
<thead>
<tr>
<th>Access</th>
<th>Quality</th>
<th>Context</th>
</tr>
</thead>
<tbody>
<tr>
<td>In Tanzania, less than 25% of students have access to secondary school. In rural areas, just 3% overall and less than 1% of girls access Advanced-Level education, the lowest in Sub-Saharan Africa.</td>
<td>Primary and secondary schools across the country lack essential resources, including teachers, books, food, and water. Extracurricular programs are essentially non-existent.</td>
<td>Secondary schools in Tanzania use a boarding school model, removing students from their homes and creating a lack of educated, local leaders who remain connected to their community.</td>
</tr>
</tbody>
</table>

## Our Approach

<table>
<thead>
<tr>
<th>Free &amp; Co-Ed</th>
<th>Holistic</th>
<th>Community-Based</th>
</tr>
</thead>
<tbody>
<tr>
<td>We select students based on merit and need, with the majority unable to afford secondary school. Further, in a community where nearly all girls are forced into early marriages directly out of primary school, we offer a co-educational environment where girls learn and lead alongside boys.</td>
<td>Orkeeswa is more than a school; our students receive high quality academics, robust extracurricular programming, individualized student wellness services, and community-based learning with equal emphasis on each aspect of our program.</td>
<td>As a day school, our students live and learn within their village, allowing them to serve their community immediately, while preparing them for a life of leadership. Using the community as a classroom, our students learn practical skills while collaborating with community members.</td>
</tr>
</tbody>
</table>
**ORKEESWA IS MORE THAN A SCHOOL**

Our model works toward a more practical and community-oriented education that recognizes all students’ potential to be change-makers. We have designed a balanced, holistic program that prioritizes experiential learning, social and emotional development, leadership experience and community service. Our students and alumni are serving as compassionate, innovative, ethical leaders in their community.

**HIGH-QUALITY ACADEMICS**
- Performing in the TOP 3% of schools in Tanzania
- Internationally competitive sports

**STUDENT WELLNESS**
- Life Skills Education
- Individual & Family Counseling
- Healthcare

**COMMUNITY-BASED LEARNING**
- Entrepreneurship
- Career/College Counseling & Alumni Services
- Community Service

**EXTRA-CURRICULAR PROGRAMS**
- Professional Development
- Global Scholars
- Exposure to dozens of clubs & activities

**Student-centered, experiential learning**

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During their 7 years in our program, each Orkeeswa student receives:

- 9,500+ hours of academic classes in 10 subjects
- 150+ hours of individual academic advisement
- 380+ hours of Life Skills education
- Unlimited access to counseling and healthcare
- 3,150+ hours of sports, clubs and activities
- 600+ hours of Community Service
- 280+ hours of Entrepreneurship and Project Design
- Access to interest-free loans for higher education

THE BEST LEADERS ARE WELL-ROUNDED

They are able to think creatively, inspire and motivate community members, and apply actionable solutions to complex problems. Our programs are designed to nurture our students’ creativity, allowing them to hone their own unique leadership styles, while building their capacity to think outside the box.
**Strategic Plan Goals**

Retain each Orkeeswa student through seven years of our program.

Facilitate graduates returning to their community, equipped and inspired to make a positive impact.

Expand our impact within the Orkeeswa community and beyond.

Strengthen leadership and governance to build a more durable organization.

Build a base of reliable and diverse funding to ensure sustainability and longevity of our program and impact.

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**2018 Financial Report**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholarships</td>
<td>$483,293</td>
</tr>
<tr>
<td>Individual Donations</td>
<td>$332,586</td>
</tr>
<tr>
<td>Grants &amp; Foundations</td>
<td>$277,708</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>$133,426</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$1,227,013</td>
</tr>
</tbody>
</table>

**2018 Financial Breakdown**

- **Program Costs**: $906,049
- **Administrative Costs**: $127,536
- **Fundraising Costs**: $110,977
- **Total Expenses**: $1,144,562

Orkeeswa School is committed to fostering a culture of financial transparency and efficient spending practices to maximize the impact of every dollar we raise. In 2018, donations from our Board of Directors covered 100% of our Administrative Costs.

www.ieftz.org
“My education at Orkeeswa helped me realize that I have a passion for being a leader. And not just a leader, but a leader who can serve my community. I have realized how important it is to be committed to your family and community and to support, encourage, and solve problems with people. Africa faces many leadership challenges, but my education at Orkeeswa has reminded me that it is possible to be kind to others and do what is right.”

– Isaya, Orkeeswa School Graduate